



ST. ANSELM'S SR. SEC. SCHOOL,
ALWAR



SCHOOL MANAGEMENT COMMITTEE
SESSION 2026-2027

Chairman	Fr. Edward Oliveira
Manager	Fr. Melwyn Rajesh Saldanha
Secretary (Principal)	Fr. Shibu Rajarethinam
Member (Principal)	Fr. Paulachan P.R.
Member (Educational)	Fr. Siby Mathew
Member (Educational)	Sr. Mary Lince
Member	Sr. Tessy Rose
Teacher Member	Mr. Saji Manuel
Teacher Member	Mrs. Meetu Madan
Teacher Member	Mrs. Neeta Bhargava
Teacher Member	Mrs. Ramanjeet Kaur
Parent Member	Dr. Nidhi Mangla
Parent Member	Mr. Mahendra Jaiswal
Parent Member	Mrs. Poonam Chauhan
Parent Member	Mr. Mustaq Masih



ST. ANSELMS SR. SEC. SCHOOL, ALWAR



SLFC Members

SESSION 2026-2027

Sr. No.	Name	Designation
1	Fr. Paulachan P.R.	Chairperson
2	Fr. Shibu Rajarethinam	Secretary
3	Mr. Harendra Pal Singh	Teacher Representative
4	Mr. Ashok Kumar	Teacher Representative
5	Mrs. Neeta Bhargava	Teacher Representative
6	Mr. Girish H	Parent Representative
7	Mrs. Praveen Paul	Parent Representative
8	Mr. Dileep Kumar Sharma	Parent Representative
9	Mr. Jaspreet Singh	Parent Representative
10	Mr. Renu Somvanshi	Parent Representative



ST. ANSELMS SR. SEC. SCHOOL, ALWAR



POCSO COMMITTEE

SESSION 2026-2027

Chairperson	Sr. Tessy Rose
Teacher Members	Mrs. Meetu Madan
	Mrs. Kuljeet Kaur
	Fr. Amit Lakra
Student Members	Novesh Kumar Sharma (Head Boy)
	Manmeet Kaur (Head Girl)
Non Teaching Members	Mrs. Sonia Mathew
PTA Member	Mr. Mahendra Jaiswal (Parent)



ST. ANSELMS SR. SEC. SCHOOL, ALWAR

SCHOOL SAFETY COMMITTEE (SSC)



SESSION 2026-2027

1. Fr. Shibu Rajarethinam
2. Fr. Amit Lakra
3. Sr. Tessy Rose
4. Mr. Sanjay Khandelwal
5. Mr. Lalit Thapa
6. Ms. Poonam Tayal
7. Mr. Prateek Sharma
8. Mr. Rishikant N.
9. Ms. Pramila Kullu
9. Mr. Jaikumar
10. Mr. Mahinder Saini





ST. ANSELMS SR. SEC. SCHOOL,
ALWAR



INTERNAL COMPLAINT COMMITTEE
(SEXUAL HARASSMENT)
SESSION 2026-2027

Chairperson	Sr. Tessy Rose
Teacher Members	Mrs. Ismita Bhati
	Mrs. Suma Shaju
Counsellor	Sr. Mary Lince
Student Members	Novesh Kumar Sharma (Head Boy)
	Manmeet Kaur (Head Girl)
PTA Member	Mr. Girish H (Parent)



ST. ANSELMS SR. SEC. SCHOOL, ALWAR



ANTI BULLYING COMMITTEE

SESSION 2026-2027

Committee Members

S.No.	Name	Designation	Description
1.	Fr. Shibu Rajarethinam	Principal	Chairperson
2.	Fr. Amit Lakra	Vice Principal	Member
3.	Sr. Mary Lince	Counsellor	Member
4.	Mr. Claude Menezes	Teacher Member-Male	Member
5.	Mrs. Ismita Bhati	Teacher Member-Female	Member
6.	Mr. Sanjay Khandelwal	Teacher Member-Male	Member
7.	Mrs. Poonam Tayal	Teacher Member-Female	Member
8.	Mr. Praveen Paul	PTA Representative	Member
9.	Mr. Daulat Ram	Legal Representative	Member
10.	Novesh Kumar Sharma	Peer Educator	Member
11.	Manmeet Kaur	Peer Educator	Member
12.	Dr. Priyanka Sharma	Psychiatrist	Member

1. Purpose

Bullying is defined as unwanted, aggressive behaviour among school-aged children that involves a real or perceived power imbalance. Because the behaviour is repetitive—or has the potential to be repeated—it can cause serious, long-lasting harm to victims, bullies and by-standers alike. The Central Board of Secondary Education (CBSE) classifies bullying as a “critical” issue on school campuses.

St. Anselm's Senior Secondary School is committed to providing a safe, inclusive environment for every student. We therefore adopt a zero-tolerance policy toward any form of harassment or intimidation.

2. Objectives

- 1. Raise Awareness** – Educate students, staff and parents about the definition, signs and consequences of bullying.
- 2. Prevent Incidents** – Implement proactive measures that reduce the occurrence of bullying behaviour.
- 3. Intervene Promptly** – Ensure swift, fair and transparent response to every reported case.
- 4. Support All Parties** – Provide counselling and guidance to victims, bullies and witnesses to mitigate short- and long-term effects.
- 5. Monitor & Review** – Track incidents, analyse trends and refine policies annually.

3. Key Activities

- Orientation Sessions – Conduct introductory workshops for all classes (VI-XII) at the start of the academic year.
- Curriculum Integration – Incorporate anti-bullying themes into the Moral Science/Value Education syllabus.
- Peer-Mentor Programme – Train senior students as “Buddy Mentors” who can intervene early and guide younger peers.
- Anonymous Reporting – Maintain a secure online portal and a suggestion box for confidential complaints.
- Parent-Teacher Collaboration – Hold quarterly meetings to discuss progress and share best practices.
- Regular Surveys – Administer term-wise questionnaires to gauge the school climate and identify hidden issues.

4. Response Protocol

- 1. Report** – Any student, staff member or parent may report an incident via the portal, box or directly to a committee member.
 - 2. Acknowledgement** – The complaint is logged and the complainant receives an acknowledgement within 24 hours.
 - 3. Investigation** – A designated team conducts a fair, impartial inquiry, interviewing all relevant parties.
 - 4. Action** – Based on findings, appropriate measures are taken, which may include counselling, parental involvement, detention or, in severe cases, suspension.
 - 5. Follow-up** – The committee monitors the student’s wellbeing for a minimum of six weeks and adjusts interventions as needed.
- 5. Expected Outcomes**
- A measurable reduction in reported bullying incidents by the end of the academic year.
 - Increased confidence among students to report concerns without fear of retaliation.
 - Enhanced empathy and social-emotional skills across the school community.